

## Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

*(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*

*(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*

*(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

### 1. Persons responsible for this assessment:

Name(s): Hannah Drew	Telephone:
	E-Mail: <a href="mailto:hannah.drew@stroud.gov.uk">hannah.drew@stroud.gov.uk</a>
Service: Communities	Date of Assessment: 03/03/2022

### 2. Name of the policy, service, strategy, procedure or function:

Play Area Consultation and Development Action Plan
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Is this new or an existing one?    **New / Existing** (please delete as appropriate)

### 3. Briefly describe its aims and objectives

<p>The main aims of the action plan is to: -</p> <ul style="list-style-type: none"> <li>• Complete a consultation with communities around SDC owned play areas to establish the current user profiles, demographic now and future and activity levels.</li> <li>• To invest in identified SDC own play areas based on need and demand.</li> </ul>
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**4. Are there external considerations? (Legislation / government directive, etc)**

The current play areas will be subject to a ROSPA (Royal Society of the Prevention of Accidents) inspection which will provide information on the long-term safety of the sites, equipment and ancillary items.

**5. Who is intended to benefit from it and in what way?**

The action plan is aimed at:

1. The residents and visitors to the SDC owned play areas.
2. To ensure SDC owned play areas are:-
  - **Well Designed** - to encourage play and community cohesion.
  - **Well Located** - near to other community facilities and good pedestrian and cycle networks.
  - **Well Regarded** - the communities value the sites and have ownership of them and are engaged in the redesign and maintenance of the spaces.

**6. What outcomes are expected?**

The action plan will follow the 4 stages as outlined in the plan:-

- **Stage 1** - Physical Condition Survey
- **Stage 2** - Insight
- **Stage 3** – Identify
- **Stage 4** - Commitment

This will enable a full analysis on SDC owned play areas to take place to guide the capital investment of £300,000 across the

**7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)**

As the action plan hasn't been approved so this information will be available for the September committee.

The current sources that have been used in the creation of the action plan and will be considered during the life span of the action plan are:-

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- ROSPA Inspection Reports of SDC Owned Play areas
- Stroud District Open Space and Green Infrastructure Study
- The National Planning Policy Framework
- Plan Inclusive Play Area (PiPA)
- Fields in Trust
- Children’s Play Councils Quality Assessment Tool
- Sport England Active Lives Data
- Sport England Uniting the Movement Strategy

### 8. Has any consultation been carried out?

No

**Details of consultation**

### If NO please outline any planned activities

This will be completed as part of the action plan so will be reported on at the September 2022 committee meeting.

### 9. Could a particular group be affected differently in either a **negative** or **positive** way?

*(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*

*Positive – it could benefit and help meet the General Equality duty;*

*Neutral – neither positive nor negative impact / Not sure)*

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
<b>Age</b>	Positive Impact We anticipate that the action plan will have a positive impact on children and young people. The actual impact is pending planned consultation and allocation of funding so the impact will be considered as the action plan is an ongoing piece of work.
<b>Disability</b>	Positive Impact We will be using the PIPA (Plan inclusive Play area) when planning and designing the play areas. The actual impact on this group is currently unknown pending consultation and allocation of funding so the impact will be considered as the action plan is developed.
<b>Gender Re-assignment</b>	Neutral Impact There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as the action plan is developed.
<b>Pregnancy &amp; Maternity</b>	Positive Impact We anticipate the plan will have a positive impact on mothers with young children as the action plans aims to ensure residents have good access to high quality play areas in key accessible location across the district. The actual impact on this group is currently pending consultation and allocation of funding so the impact will be updated as the action plan is an

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	ongoing piece of work.
<b>Race</b>	Neutral Impact There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as the action plan is an ongoing piece of work.
<b>Religion – Belief</b>	No Impact
<b>Sex</b>	Positive Impact We anticipate that the action plan outcomes will support Parents and single parents with access to improved play areas. The actual impact on this group is currently pending consultation and allocation of funding so the impact will be updated as the action plan is an ongoing piece of work.
<b>Sexual Orientation</b>	Neutral Impact There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as the action plan is an ongoing piece of work.
<b>Marriage &amp; Civil Partnerships (part (a) of duty only)</b>	No Impact
<b>Rural considerations:</b> le Access to services; transport; education; employment; broadband;	Neutral Impact The locations and demographics around the existing SDC owned play areas will be assessed and taken into consideration with any decisions in consultation with supporting documents like the 2019 Stroud District Open Space and Green Infrastructure Study.  The socio-economic impact is pending consultation and allocation of funding so will be updated as the action plan is developed.

**10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale


**Declaration**

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

<b>Completed by: Hannah Drew</b>	<b>Date: 3/3/22</b>
<b>Role: Health &amp; Wellbeing Officer</b>	

Appendix E

<b>Countersigned by Head of Service/Director:</b> <b>Mike Hammond</b> 	<b>Date:3/3/22</b>
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**Date for Review: Please forward an electronic copy to [eka.nowakowska@stroud.gov.uk](mailto:eka.nowakowska@stroud.gov.uk)**