SDC Workforce Statistics - April 2022

Employees with contracted hours	379
Casual staff	50
Full Time Equivalent (FTE)	344.33



Contracted Staff

Gender	Female – 58.58 %		Male – 41.42
Hours	Full Time – 273		Part Time – 106
Disability	No Disability Declared – 94.99%		Disability Declared – 5.01%
Ethnicity	White British – 89.71%	Other Ethnic Backgrounds – 5.02%	Prefer Not to Say/Unknown - 5.27%

Turnover 2021/22 - 11.44%

Age Band	Headcount	FTE	% of Workforce (based on HC)
0-19	5	5.00	1.32 %
20-29	55	53.44	14.51%
30-39	83	71.94	21.90%
40-49	80	70.06	21.11%
50-59	121	112.93	31.93%
60-69	33	30.06	8.71%
70+	2	0.90	0.53%

Sickness Absence:

During 2021/22 there were **7.19** days per full time equivalent (FTE) lost due to sickness absence (5.1 days in 2010/21)

The top reason for absence for the year was **Mental Health** with **681.50** FTE days lost