

Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

A public authority must, in the exercise of its functions, have due regard to the need to –

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

Guidance available on the HUB

1. Persons responsible for this assessment:

Name(s): Emma Keating Clark	Telephone: 07976 314477
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Service: Community Health & Wellbeing	Date of Assessment: 8 th March 2021

2. Name of the policy, service, strategy, procedure or function:

Stroud District Council Health & Wellbeing Plan 2021-2022

Is this new or an existing one? Existing (please delete as appropriate)

3. Briefly describe its aims and objectives

This Plan outlines SDC's key work to improve community health and wellbeing in 2021-2022 with a particular focus on recovering both physically and mental from the COVID-19 pandemic.

The Plan has 5 priorities:

1. COVID-19 Response and Recovery
2. Learning from the Leisure & Wellbeing Review
3. Developing Community Hubs
4. Improving Mental Health
5. Reducing Barriers to Physical Activity

4. Are there external considerations? (Legislation / government directive, etc)

No

5. Who is intended to benefit from it and in what way?

Residents all across the Stroud District, especially those in more vulnerable groups and those with protected characteristics who have been most impacted by the COVID-19 pandemic and could be supported by SDC, health and care providers and by their local voluntary and community organisations.

6. What outcomes are expected?

The Health & Wellbeing Plan 2021-2022 aims to improve access to support for mental health, increase physical activity levels and improve social connection for those suffering from loneliness and social isolation, all of which have been exacerbated by the COVID-19 pandemic.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Feedback with District Voluntary and Community Sector via the Stroud District Know Your Patch network.

Feedback from Elected Members

Feedback from our partners in the health and social care sector, including commissioning officers.

Feedback with officers from across the Council who have front line delivery with vulnerable groups

8. Has any consultation been carried out?

YES

The mental health, physical activity and community hubs priorities within this plan have been discussed with voluntary and community representatives, health delivery partners, service commissioners and Elected Members.

If NO please outline any planned activities

9. Could a particular group be affected differently in either a negative or positive way?
(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;
Positive – it could benefit and help meet the General Equality duty;
Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Positive – Younger people will be reached more effectively via the VCS network of youth support charities, the SDC Youth Service and better partnership working with services for young people. Older people will be reached more effectively via the VCS network of groups supporting older people and through the SDC Community Health & Wellbeing service 'Healthy Lifestyles Scheme.'
Disability	Positive – Social connections and peer groups are more likely to blossom in local, equality-minded Community Hubs. Better coordination with Disability charities across the County and more awareness of gaps in the current provision for Stroud District.
Gender Re-assignment	Positive – Social connections and peer groups are more likely to blossom in local, equality-minded Community Hubs. Better coordination with Gender Re-assignment charities across the County and more awareness of gaps in the current provision for Stroud District.
Pregnancy & Maternity	Positive – Community Hubs will support new families and more mental and physical health opportunities will be made available. Better coordination with Pregnancy/Maternity and pre-school charities across the County and more awareness of gaps in the current provision for Stroud District.
Race	Positive – Social connections and peer groups are more likely to blossom in local, equality-minded Community Hubs. Better coordination with Race Equality charities across the County and more awareness of gaps in the current provision for Stroud District.
Religion – Belief	Neutral – Social connections and peer groups are more likely to blossom in local, equality-minded Community Hubs.
Sex	Positive – Social connections and peer groups are more likely to blossom in local, equality-minded Community Hubs.
Sexual Orientation	Positive – Social connections and peer groups are more likely to blossom in local, equality-minded Community Hubs and will be reached more effectively via the VCS network, in particular youth groups via the SDC Youth Service and VCS network.
Marriage & Civil Partnerships (part (a) of duty only)	Neutral
Rural considerations: ie Access to services; transport; education; employment;	Positive – Better coordination with rural charities across the County and more awareness of gaps in the current provision for rural communities in the Stroud District.

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10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

~~I/We~~ are satisfied that an Impact Assessment has been carried out on this policy, ~~service~~, strategy, ~~procedure or function~~ * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Emma Keating Clark	Date: 8-3-2020
Role: Community Health & Wellbeing Manager	
Countersigned by Head of Service/Director: 	Date: 17/3/2021

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk