

Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Michelle Elliott	Telephone:
	E-Mail: michelle.elliott@stroud.gov.uk
Service: Housing Services	Date of Assessment: 18 October 2021

2. Name of the policy, service, strategy, procedure or function:

Pet Policy

Is this new or an existing one? **Existing**

3. Briefly describe its aims and objectives

How requests to keep a pet are made and managed
How SDC will manage pets that are left behind during abandonments/evictions/deaths
How requests to keep a pet can be withdrawn

4. Are there external considerations? (Legislation / government directive, etc)

**PDSA guidance
Animal Welfare Act 2006**

5. Who is intended to benefit from it and in what way?

Council tenants will benefit depending on the type of pet requested in terms of loneliness and health and wellbeing

6. What outcomes are expected?

The purpose of the policy is to provide a framework for tenants wishing to keep a pet and how pets are managed

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Research with the Pets protection league

8. Has any consultation been carried out?

Yes

Details of consultation

Consultation carried out with Animal Welfare Officers

If NO please outline any planned activities

9. Could a particular group be affected differently in either a negative or positive way?
(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;
Positive – it could benefit and help meet the General Equality duty;
Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Positive Applicants must be over the age of 18 to hold a council tenancy, so those younger than that will be excluded but this is justified.
Disability	Positive – Applicants with disabilities may benefit from the companionship of a pet
Gender Re-assignment	Neutral - Applicants may benefit from the companionship of a pet
Pregnancy & Maternity	Neutral - Applicants may benefit from the companionship of a pet
Race	Neutral - Applicants may benefit from the companionship of a pet
Religion – Belief	Neutral - Applicants may benefit from the companionship of a pet
Sex	Neutral - Applicants may benefit from the companionship of a pet
Sexual Orientation	Neutral - Applicants may benefit from the companionship of a pet
Marriage & Civil Partnerships (part (a) of duty only)	Neutral - Applicants may benefit from the companionship of a pet
Rural considerations: le Access to services; transport; education; employment; broadband;	Positive - Applicants may benefit from the companionship of a pet in rural locations where interaction with other people may be less frequent

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?

Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
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Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Michelle Elliott	Date:20/10/21
Role: Housing Manager	
Countersigned by Head of Service: Kevin Topping	Date: 21/10/21

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk